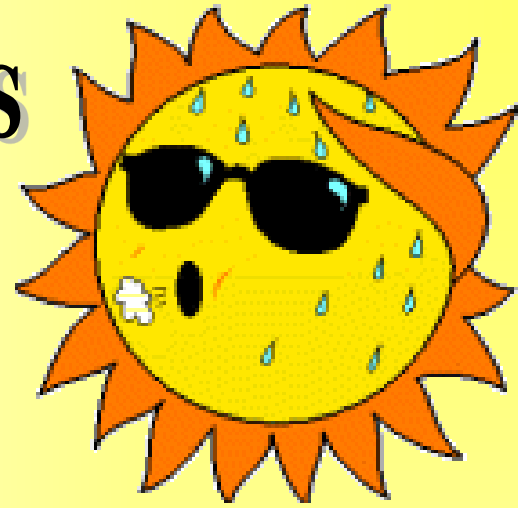


# CAL-OSHA'S BEST PRACTICES HEAT ILLNESS!

**It's the LAW to:  
Train Employee's & Supervisors  
about Heat Illness Prevention.**



**DATE:** May 11, 2018, 8:30 a.m.– 12:00 p.m.

**COST:** \$40.00 per person (tkcbe members)

**PLACE:** Tulare & Kings Counties  
Builders Exchange Community Room

**ADDRESS:** 823 W. Center Ave  
Visalia CA 93291

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## THERE ARE MANY INFLUENCES ON WHEN YOUR HEAT ILLNESS PROCEDURES SHOULD BE FOLLOWED INCLUDING:

- Employee's exposed to outside ambient shade temperatures of 80 degrees and above.
- An employee's exposure to humidity.
- An Employee's working conditions including type of work they are doing and where they are doing the work.
- Employee's clothing type including personal protective equipment they may have to wear.
- An employee's physical condition including age and medical history.
- What medications an employee may be taking.
- An employee's intake of foods and liquids such as caffeine-related drinks and alcohol.
- Employee's must be trained in Heat Stress prevention with managers and supervisors trained at a higher level.
- Employers are required by law to have a Heat Stress Policy, which is usually a part of their Injury & Illness Prevention Program (IIPP).
- Required OSHA Heat Training.
- Certificates Provided.

★ **This standard requires employers to have a Heat Illness Prevention Plan. Not having a policy, procedure and conducting the required training could result in employee illnesses, increased X-moods, higher insurance premiums and Cal-OSHA citations!**

**A "Serious" Injury could result in an \$18,000 fine!!**

